

# Ohio School for the Deaf Strategic Plan 2020-2025

## Executive Summary

Ohio School for the Deaf (OSD) leaders and staff understand that the school is poised to embark upon a new, innovative plan to help it prepare its students for success in the classroom and in a postgraduation world that continually calls for more sophisticated skills. We understand that success is a reflection of each student's unique potential and looks different for every child.

The Ohio School for the Deaf created its strategic plan to align with Each Child, Our Future, Ohio's strategic plan for education. The state's plan articulates the vision that In Ohio, each child is challenged to discover and learn, prepared to pursue a fulfilling post-high school path and empowered to become a resilient, lifelong learner who contributes to society. OSD's mission is "The Ohio School for the Deaf serves a diverse population of deaf and hard of hearing students, families, and communities through educating students in a language-rich environment and empowering each individual to be a contributing member of society."

Our staff examined all aspects of OSD campus, staff and student experiences to formulate a plan that will further position the school to support, nurture and foster an attitude of success for our students, whether they seek employment or continue their educations after high school.

Ohio's strategic plan for education also acknowledges that "Jobs are rapidly changing and require different skill sets." Our young adults who are Deaf and hard of hearing must be prepared for whatever the future holds for them. For many of our students, that may include job changes and holding jobs that demand ever-evolving technology skills. Students will need technical training or other postsecondary education to become gainfully employed. The Ohio School for the Deaf's new strategic plan places essential emphasis on technology literacy.

Our goals include:

1. Improve bilingual literacy and language skills
2. Expand student portfolio and postsecondary pathways
3. Improve external communication and collaboration
4. Improve mental health services and social-emotional support
5. Create a student support team that evaluates current/future education issues.

The Ohio School for the Deaf's strategic plan will help our school meet Ohio's "One Goal," outlined in Each Child Our Future, to "increase, annually, the percentage of high school students who, one year after graduation, are:

- Enrolled and succeeding in a post-high school learning experience, including an adult career-technical education program, an apprenticeship and/or a two-year or four-year college program;
- Serving in a military branch;
- Earning a living wage; or
- Engaged in a meaningful, self-sustaining vocation."

To learn more about the Ohio School for the Deaf 2020-2025 strategic plan, visit our website at [www.osd.oh.gov](http://www.osd.oh.gov). You can learn more about Each Child, Our Future, Ohio's strategic plan for education, at [education.ohio.gov/About/EachChildOurFuture](http://education.ohio.gov/About/EachChildOurFuture).

## Mission

The Ohio School for the Deaf serves a diverse population of deaf/hard of hearing students, families and communities through educating students in a language-rich environment and empowering each individual to be a contributing member of society.

